

**Pickens County Superintendent Search
Community Survey of Desired Superintendent Qualifications**

Item #	Characteristic / Qualification	Response %
1	1 I am a parent, guardian, or relative of a Pickens County student.	54.99
	2 I am a Pickens County student.	4.88
	3 I am a Pickens County School System employee or employee's relative.	10.62
	4 I have business interests in or near Pickens County.	4.67
	5 I am a concerned citizen and/or resident of Pickens County or the surrounding area.	24.84
6	Honesty	3.97
16	High ethical and moral standards	3.96
31	Strong work ethic	3.95
3	Willing to make tough decisions	3.94
2	Willing to listen to students, parents, community, and staff	3.92
25	Willing to admit to problems and mistakes	3.86
17	Ability to improve Pickens County's student achievement levels	3.84
22	Ability to work effectively and in harmony with the School Board	3.74
5	Classroom teaching experience	3.73
8	Experience and knowledge of school system finances and budget	3.70
30	Ability to improve Pickens County's graduation rate	3.70
13	Projects an image of professionalism and polish	3.69
12	Ability to oversee curriculum and instruction	3.62
15	School-level administrative experience	3.61
24	Good public speaker and communicator	3.56
29	High energy level	3.50
32	Experience in and/or knowledge of legal and personnel matters	3.50
9	Ability to oversee facilities, maintenance, renovation, and construction	3.39
4	Advanced degree(s) in Education Administration	3.38
21	Civic and community involvement and leadership	3.31
7	Familiar with the Pickens County School System	3.30
10	Experience in school system(s) similar to Pickens County	3.12
18	Active in professional organizations	3.06
23	Central office administrative experience	2.57
20	Prior service and/or success as a school superintendent	2.55
11	Experience in school system(s) different from Pickens County	2.54
14	Likely to serve as Pickens County Superintendent for an extended time	3.65
19	Knowledge and/or experience in administration of support functions such as special education, food service, and transportation	3.34
26	Willing and able to hold educators accountable for student outcomes and results	3.61
27	Ability to attract and retain high quality teachers, administrators,	

	and staff for the Pickens County School System	3.89
28	History of successful employment with the Pickens County School System	2.84